U.S. Department of Education Announces First-Ever Augustus F. Hawkins Centers of Excellence Program Grants to Strengthen Teachers of Color Pipeline and Address Teacher Shortage

Today, the U.S. Department of Education (Department) announced first-ever awards, totaling over \$18 million, for the Augustus F. Hawkins Centers of Excellence Program grants to increase high-quality teacher preparation programs for teachers of color, strengthen the diversity of our teacher pipeline, and address teacher shortages.

The Augustus F. Hawkins Centers of Excellence Program (Hawkins Program), named for Augustus F. Hawkins, the first Black politician elected to the U.S. House of Representatives from west of the Mississippi River, supports comprehensive, high-quality teacher preparation programs at Historically Black Colleges and Universities (HBCUs), Tribally Controlled Colleges and Universities (TCCUs), and Minority Serving Institutions (MSIs). A priority in President Biden's FY 22 budget proposal, this year marks the first time the Hawkins Program has received funding since its creation in 2008. In the 2022 omnibus, Congress appropriated \$8 million for the grants under Part B of Title VIII, and the Department redirected an additional \$10 million to bring the total for the Hawkins Program to over \$18 mil-

"Thanks to President Biden's leadership, I' m incredibly proud to announce the first-ever Hawkins Centers of Excellence Program grants, which will help Historically Black Colleges and Universities, Tribally Controlled Colleges and Universities, and Minority-Serving Institutions recruit and prepare a new generation of diverse and talented individuals into the teaching profession," said U.S. Secretary of Education Miguel Cardona. 'Today, more than half of our learners nationwide are students of color, and yet fewer than 1 in 5 educators come from communities of color. I'll never forget the impact that my first teacher of color had on me as a student, and my experience tracks closely with years of research suggesting the profound, positive influence that educators of color have on students of all backgrounds."

Recently, Secretary Cardona laid out his vision to promote academic excellence, improve learning conditions, and prepare our students for a world where global engagement is critical to our nation's standing. A key focus in his "Raise the Bar" agenda is to boldly strengthen the teacher pipeline to eliminate the educator shortage for every school. Across the country, school districts

particularly in underserved communities - are students. More than 50% of public school students working to address longstanding educator shortages which have been exacerbated by the pandemic. As of October 2022, 27 percent of public schools had multiple teaching vacancies. These shortages were particularly acute for schools in high-poverty neighborhoods and schools with large portions of students of color where more than half of schools had multiple teaching vacancies (57 percent and 60 percent, respectively).

The Hawkins Program builds on the Department's efforts to strengthen and diversify the teacher pipeline, especially as states and districts work to meet their staffing needs.

HBCUs, TCCUs, and MSIs are uniquely positioned to recruit, prepare, and place teachers who will provide culturally and linguistically responsive teaching in underserved schools. Grantees were selected based on their focus on key aspects of a high-quality teacher preparation pipeline, including evidence-based, comprehensive teacher preparation that emphasize classroom experience and mentorship.

Today's teacher workforce does not reflect teachers with full the demographics of the nation's public school

are students of color, yet in 2017-18, the most recent year of available data, roughly 25% of teachers were teachers of color. And while English learners (ELs) are the fastest growing public school student demographic, comprising more than 10% of America's enrollment, most states face a shortage of bilingual and multilingual teachers prepared and certified for language instruction or to teach ELs. These roles are critical for ensuring Americans can compete in the increasingly globalized economy, guaranteeing equal access to education opportunity for ELs, and creating a strong economy in which all Americans can thrive. Through their applications, all 12 grantees met a competitive priority by proposing

projects designed to increase the number well-prepared teachers from diverse backgrounds, as well as bilingual multilingual



一旦丢工作身份亦難保 IT 大裁員 H-1B 雇員惶恐



科技行業出現裁員潮後,過去1年已有 25.7 萬人飯碗不保, 其中持臨時工作簽證的外

國雇員尤其面對壓力,無法在60天 内找到新工作的話,隨時面臨被逐出

《華爾街日報》報道,爲科技公司 招聘員工的中介業者蘇揚(Leena Sujan)表示,整個行業正處于下行周期, 不少與他合作的企業都表示無意聘 人,換言之 H-1B 簽證持有人一旦失 業,基本上很難在短時間內找到新 職。科技行業組織 CompTIA 的數據 顯示,單在上月全國科技崗位便減少 了3.2 萬個,1 月份的新設職位只有

26.9 萬個,明顯少于去年 3 月破紀録的 39.4 萬

業內人士估計,在這波就業不景的浪潮下, 至少數萬人受到影響。美國移民委員會 (American Immigration Council)2019 年曾估計, 連同緑卡持有人、人籍公民、臨時工作簽證持 有人在內,科學、技術、工程、數學(STEM)行業 的從業人員中,近1/4在外國出生,比例明顯高 於 2000 年的 16%,可見國家越來越依賴外籍專

來自印度的阿羅拉(Sushant Arora)表示,他 2021年碩士畢業,也成功申請到 H-1B 簽證,但 上月突然被波士頓的數據分析公司解雇, 應征 後很久才會收到回復,接着還要經歷技術測試 和多輪面試,根本無法在60天內找到新工作, 而他被辭後已經提交了 500 到 600 份求職申

請,當中只有3次可以面試。

按照規定,H-1B 持有人若無法及時找到新 工作,或者成功申請轉換爲其他類別的簽證,必 須在期限內離開美國。熟悉就業法的移民律師 補充説,一些 H-1B 持有人在境外出差期間被 公司解雇, 他們因工作簽證失效而無法重返美 國。專家又表示,當局給予的60天寬限期不適 用於國外被解雇的人。

顧問公司 Alcorn Immigration Law 表示,部 分公司考慮人事變動時, 可能延後解雇外籍員 工,以此讓當事人有更多時間尋找新工作,但大 規模裁員時不會考慮國籍, 雇主只需通知聯邦 當局,並支付相關員工返回家鄉的機票費用,便 能符合法律要求。

國稅局專家簡報--這個納稅季節有什麼新鮮事?

舊金山 / 洛杉磯 (2 月 10 日) - 美國國稅 局正在實施多項措施, 這些措施可能有助於今 年更輕鬆的申報季節, 更快地處理納稅申報表 和更快的退款。2023年2月10日上午少數族 裔媒體服務中心(Ethnic Media Services)邀請國 稅局專家與少數族裔媒體舉行網上簡報會議(" Briefing with the IRS — What's New This Tax Filing Season").





美國國稅局工資和投資部副局長凱文•莫 爾黑德 (Kevin Morehead) 和美國國稅局客戶援 助關係和教育部主任蘇珊·西蒙 (Susan Simon) 擔任主角。圍繞會議的主題 "與國稅局的簡 -這個納稅季節有什麼新鮮事?", 兩位主 講人介紹了勞動所得稅抵免計劃的變化、新的 绿色能源抵免、1099K 的變化,以及在哪裡可以 獲得在新的納稅人援助中心報稅的幫助等信 息。

據他們介紹,通過其稅務援助中心,該機構 現在可以提供超過350種語言的申報支持。 此外,一些常用的表格以多種語言提供。美國 國稅局的 VIDA 計劃及其針對老年人的倡議也 提供免費報稅服務。

Kevin Moorehead, Deputy Commissioner, Wage and Investment Division, IRS

Kevin Morehead: "作爲世界上最高效的稅



收管理機構之一,美國國稅局每年徵收約 4.1 萬 億美元,約佔美國總收入的96%。 去年,美國國 稅局處理了超過 2.6 億份納稅申報表和其他表 格,發放了超過1.1萬億美元的退稅款。

"作爲降低通貨膨脹法案通過的一部分,我 們聘請了5,000多名新的電話助理,使我們的電 話員工人數達到有史以來的最高水平。 我們 通過在全國範圍內增加員工, 擴大了納稅人援 助中心的面對面援助。"

"今年的退款將減少約10%。 納稅人不會

有經濟影響付款。此外,不逐項列出並僅採用標 準扣除的納稅人將無法像以前那樣扣除他們的 慈善捐款到 2021年回歸。

購買新電動汽車的人可獲得高達 7500 美 元的"緑色"信用額度。二手電動汽車也可能 符合條件,具體取決于幾個因素。



Susan Simon, Director of Customer Assistance, Relationships and Education, IRS

是提供免費的報稅準備。我們有一個名爲 Stakeholder Partnerships Education and Communication 的組織,該組織運營我們的志願者所得 稅援助計劃,以及我們的老年人稅務咨詢計劃。 我們稱它們爲 VIDA 和 TCE。

"今年我們非常高興, 因爲我們擴展了 VI-DA。 截至今天,我們在美國有 81,000 名志願者 爲個人準備免費納稅申報單。" VIDA and TCE "重要的是,我們通過合作夥伴開展工作,我們以 納稅人可以信任的方式提供信息, 他們的納稅 申報表是正確的,沒有騙局,沒有欺詐行爲。這 些志願者中的每一個都經過培訓和測試。

"我們在多語言服務計劃方面取得了很大 進展。 我們所有的免費電話線都提供 350 種 語言之一的幫助。 此外, 我們的納稅人援助中 心還提供電話口譯服務。 我們在全國設有 362 個辦事處,您可以預約解決任何問題、制定分期 付款計劃或在這些辦事處提出一般問題。我 們在這些辦公室提供電話口譯員。

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